

Remobilisation Plan 2021/22: Mid Year Update (RMP4)

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1 Purpose

This is presented to Tayside NHS Board for:

- **Awareness**

This report relates to:

- Annual Operation Plan / Remobilisation Plan
- Government policy/directive
- Legal requirement

This aligns to the following NHSScotland quality ambition(s):

- Effective

2 Report summary

2.1 Situation

[The Remobilisation Plan 2021/22: Mid Year Update \(RMP4\)](#) was reviewed and approved by the Executive Leadership Team on 20 September 2021 and shared with Board members at their Development Event on 23 September, prior to submission to the Scottish Government on 30 September 2021.

The Remobilisation Plan 2021/22: Mid Year Update (RMP4) is presented to Tayside NHS Board for awareness. This incorporates the response to feedback received in October 2021 from the Scottish Government Mental Health Directorate on the Mental Health section of the RMP4.

2.2 Background

The Remobilisation Plan (RMP3) 2021/22 is considered a one year Annual Operational Plan covering the period 1 April 2021 to 31 March 2022 and provides an update and further iteration of existing Remobilisation Plans.

NHS Scotland Chief Operating Officer corresponded with NHS Boards in July to commission a mid-year update of their Remobilisation Plans 2021/22 - RMP4. This approach was taken due to the level of uncertainty around the trajectory of the Covid-

19 pandemic and the need to take stock mid-year to determine whether Remobilisation Plans continued to reflect the current situation.

The Tayside Remobilisation Plan 2021/22: Mid Year Update was submitted to the Scottish Government on 30 September 2021.

2.3 Assessment

NHS Scotland Chief Operating Officer wrote to NHS Tayside on 19 November 2021 to confirm that he is content for the Board's Remobilisation Plan 2021/22: Mid Year Update (RMP4) to be taken through Board governance processes and published on the NHS Tayside website.

The Scottish Government Planning Directorate has set up a short life working group with NHS Boards to support the development of the Annual Delivery Plan 2022/23 commissioning guidance. The Government's proposal is to reschedule the submission of Boards' Annual Delivery Plans 2022/23 to the end of July. Instead Boards will be asked to provide a progress update for Q3 at the end of January 2022 and for Q4 at the end of April 2022 on delivery of the priorities outlined within the Remobilisation Plan 2021/22.

The national expectation on the structure of Boards' Annual Delivery Plans 2022/23 is:

- progress against existing priorities
- new priorities and milestones for the one year period 2022/23
- 'look forward' brief narrative for the three year period to March 2025.

Local planning is already under way to support preparation of the Annual Delivery Plan 2022/23.

2.3.1 Quality/ Patient Care

Detailed within the Remobilisation Plan 2021/22.

2.3.2 Workforce

The Remobilisation Plan 2021/22 contains a section on Workforce. In addition NHS Tayside and the Health & Social Care Partnerships are required to submit an overarching Workforce Plan for the period 2022-25 and work is under way to develop this Plan in line with the timescales advised by the Scottish Government.

2.3.3 Financial

The financial section of the Remobilisation Plan has been considered and approved by Tayside NHS Board at its meeting on 29 April 2021.

2.3.4 Risk Assessment/Management

The Remobilisation Plan 2021/22: Mid Year Update (RMP4) identifies the management of risks associated with remobilisation and the timescales for improvement.

2.3.5 Equality and Diversity, including health inequalities

N/A as RMP4 is a continuation of the existing Remobilisation Plans. Contributors have impact assessed their own sections.

2.3.6 Other impacts

None

2.3.7 Communication, involvement, engagement and consultation

Each Directorate has used their existing governance mechanisms to ensure engagement of key stakeholders and staff side partners to support their contribution to the overarching RMP4.

2.3.8 Route to the Meeting

The Remobilisation Plan 2021/22: Mid Year Update (RMP4) was approved by the Executive Leadership Team on 20 September 2021 and shared with Board members at their Development Event on 23 September 2021.

2.4 Recommendation

The Remobilisation Plan 2021/22: Mid Year Update (RMP4) is presented to Tayside NHS Board for awareness.

3 [Link to RMP4](#)